

## Foreword for Shareholders annual report

As leader of Redditch Borough Council and Chair of the Rubicon Shareholders Committee I am pleased to be able to present this annual report.

Rubicon is a key asset for our Council, delivering many of our commitments to leisure and recreation in the Borough.

We have seen Rubicon grow and develop commercially, with increasing numbers of customers using these services.

The positive trajectory is testament to the commitment of the Rubicon Leisure Limited Board, supported by a wealth of professional staff and a host of dedicated volunteers as well as Council officers.

Moving closer to Local Government Reorganisation our intention is for Rubicon to continue as a highly effective organisation. Rubicon should be considered as an exemplar which will continue to deliver leisure services for many years to come.

The Shareholders Committee forms an essential layer of governance in the Rubicon model. Accountability and transparency are essential parts of our ethos, and we are proud of the robust oversight we have provided in terms of financial reports and the aspirational business plan for 2026/2027.

I would like to thank my colleagues who have served on the Committee this year alongside me: Councillors Ian Woodall, Juliet Barker Smith, Bill Hartnett and Jane Spilsbury.

I commend this Annual Report to Council.

Councillor Sharon Harvey

Chair, Shareholders Committee